



Job Title:	Hydraulic Engineer
Reporting to:	Business Unit Manager
Location:	Middlesbrough
Job Reference Number:	N/A

Qualifications & Experience

Preferred Qualifications:

- HNC qualified in a technical subject (e.g. Mechanical Engineering)
- Formal IT training in all MS Office packages including MS Project

Preferred Experience:

- Minimum 10 years' experience in a specific hydraulic role

Company Values

- Safety:** We fundamentally believe that it is unacceptable for anyone to be hurt or injured in any way during the course of their work and beyond
- Quality:** We aim to provide higher quality services and solutions that are right first time
- Integrity:** We are ethical in our dealings and only make promises we can deliver on. We speak the truth, even when the truth is difficult to take
- Respect:** We are considerate both of the environment and the people involved in our business
- Pride:** We are proud of our history and take pride in every aspect of our business. No job is too big or too small
- People:** People are our most valuable asset. We desire long term and open relationships with our customers, suppliers and employees. We are one team

IMH Document No.	Date of Revision	Revision	Page Number
IMH			1 of 3

Key Duties

- Drive and promote health, safety, environmental and quality standards across all service activity. Pro-actively drive a zero-harm approach
- Drive and promote the company vision, mission and values
- On site client support visits to carry out fault finding and troubleshooting of assets. Development of on-site solutions where possible including immediate and temporary remedies. Work closely with the engineering design team when more robust solutions are required to remedy the problem
- Lead on site commissioning activity, taking the role of company representative where appropriate, including the supervision of trade employees as required
- Effective set up for testing and carry out customer FAT
- Hydraulic design knowledge including completion of parts lists, material take offs and identifying appropriate equipment needed
- Client liaison in terms of dispute clarification, invoice queries, etc.
- Provide support to bids and proposal activity with technical input and service history where available. Occasional support for business development and client sales visits
- Attend and participate in project kick off meetings
- Assist with apprentice training and development
- Utilise the company ERP system for all project activity recording and reporting
- Managing pressure testing and flushing activities both in the workshop and on customer sites
- Commissioning, maintenance & fault finding for both open and closed loop proportional/ servo hydraulic systems.

IMH Document No.	Date of Revision	Revision	Page Number
IMH			2 of 3

- The role will have an element of sitework and require some working away from home, sometimes at short notice.
- Other ad-hoc duties as required by the business including strip, inspect, report and re-assembly of all mechanical apparatus including cylinders, valves, pumps, components, etc.

Key Accountabilities

- Ensure zero harm to all personnel (including employees, clients and sub-contractors) across all service work activity
- Uphold company HSEQ standards across all project work as well as day to day business operations
- Build and maintain strong senior client relationships, ensuring high level expectations are satisfied
- Deliver against job scope, managing potential variations and risks in a timely manner
- Effective supervision of resources as required
- Accurate planning of activities and scoping of tools and materials required
- Carrying out of activities in a time conscious and professional manner
- Foster an effective working relationship between all departments and functions within the company
- Ensure consistent application of the company management procedures across all project activity
- Accurate and detailed reporting into the senior management team on a regular and timely basis

IMH Document No.	Date of Revision	Revision	Page Number
IMH			3 of 3